

EMPLOYEE CONCERNS PROGRAM

Brookhaven National Laboratory is committed to the highest ethical standards and to working safely and protecting the environment. The Laboratory's Employee Concerns Program was established to safeguard these commitments to you.

BNL has developed the following review procedures to be followed should you have unresolved issues concerning:

- ➔ The Environment
- ➔ Safety
- ➔ Health

Ethical Misconduct

- ➔ Waste
- ➔ Fraud
- ➔ Abuse

Alert your line management to your concern.

ES&H problem not resolved? Contact your ES&H Coordinator or Facilities Support Representative.

(Concerns covered by Labor Agreements must be addressed through the Labor Grievance Process).

If you still believe a condition or practice violates Brookhaven standards, contact the Employee Concerns Program Manager, Susan Foster, at extension 2888 or EmployeeConcerns@BNL.GOV. A formal and confidential investigation will be conducted and you will receive a response. The Laboratory will not retaliate against any employee who has filed a complaint.

ES&H Hotline — Extension 8800

Still not satisfied? You may request an inspection from a DOE Representative by filing a request directly with the Brookhaven Site Office. For information call extension 4089. DOE will maintain confidentiality, if requested.